

🚫 KNOW THE RED LINES – BEHAVIORS THAT ARE NEVER OK

The following actions are strictly prohibited by all EPSS staff, partners and visitors:

- ✗ Sexual exploitation or abuse
- ✗ Any relationship with beneficiaries involving power or exchange
- ✗ Child labor or abuse
- ✗ Inappropriate behavior by staff, volunteers or partners
- ✗ Threats, harassment or humiliation

Remember: Breaking these rules is a serious violation and will result in disciplinary or legal action.

🛡️ **Everyone deserves to be treated with dignity and respect.**

Zero Tolerance for Abuse, Exploitation and Harassment!



Scan to read the policy and file a report confidentially.



Report violations immediately :-

📞 Phone: +251 (0) 97 711 2811

✉ Email: safeguarding@epssolutions.org

📦 Suggestion Box: Adigrat Regional Office and Shire

