



WE PLEDGE TO RESPECT AND PROTECT YOU

At EPSS, all staff and volunteers sign and follow a strict Code of Conduct. This means:

- ✓ We treat everyone with dignity, respect and fairness
- ✓ We never use our position to exploit others
- ✓ We report any wrong doing immediately
- ✓ We work to build a safe and inclusive environment
- ✓ Our actions must reflect the highest professional and ethical standards



If you ever feel unsafe or mistreated by anyone affiliated with EPSS, you have the right to speak up. We will listen and act.



Scan to read the policy
and file a report
confidentially.

Report to:

Phone: +251 (0) 97 711 2811

Email: safeguarding@epssolutions.org

Suggestion Box: Adigrat Reginal Office and Shire